

Equality and diversity monitoring form



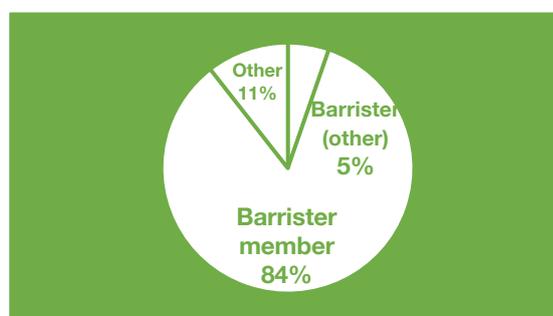
Cathedral Chambers wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The following charts show the results to the below questions. A total number of 19 questionnaires were sent out to all members of Chambers. 19 responses were received. For ease of reference, the charts do not include answers which received no selection. The tables include all options given in the questionnaire.

Professional Qualifications

If you are an authorised person for the purposes of the Legal Services Act 2007 (i.e. you hold a practising certificate issued by the Bar Council) please indicate your professional qualifications and role

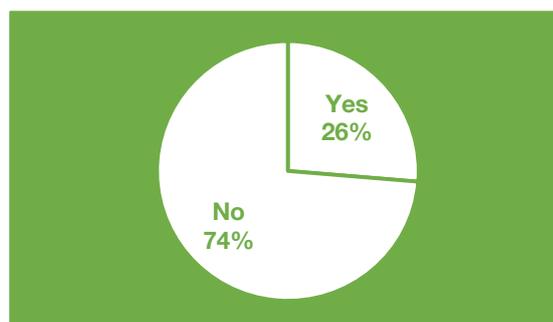
| | Total |
|------------------------------|-------|
| Barrister (other inc. pupil) | 1 |
| Barrister QC | 0 |
| Barrister member / tenant | 16 |
| Other | 2 |
| Prefer not to say | 0 |
| Total responses: 19 | |



Supervising Others

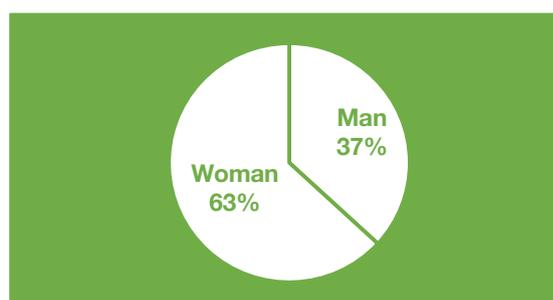
Do you have responsibility for supervising or managing the work of lawyers (pupil supervisors) or other employees

| | Total |
|----------------------------|-------|
| Yes | 5 |
| No | 14 |
| Prefer not to say | 0 |
| Total responses: 19 | |



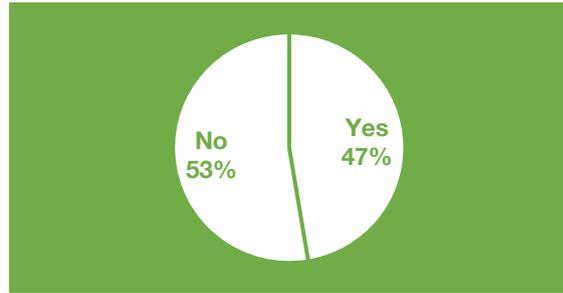
Gender

| | Total |
|----------------------------|-------|
| Man | 7 |
| Woman | 12 |
| Intersex | 0 |
| Non-binary | 0 |
| Prefer not to say | 0 |
| Other response | 0 |
| Total responses: 19 | |



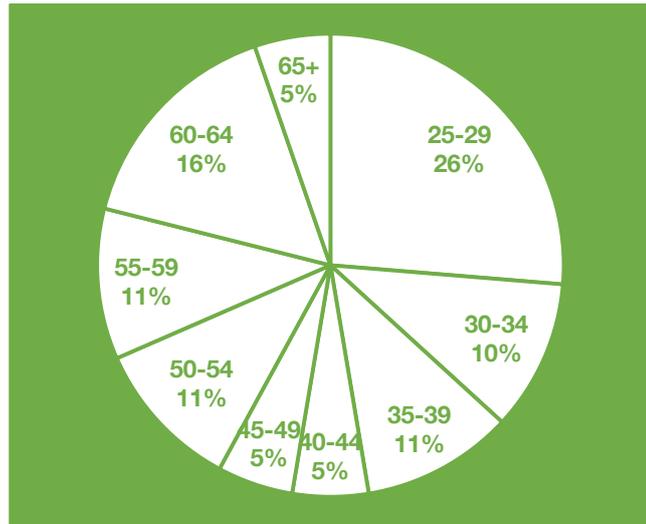
Are you married or in a civil partnership?

| | Total |
|----------------------------|-------|
| Yes | 9 |
| No | 10 |
| Prefer not to say | 0 |
| Total responses: 19 | |



Age

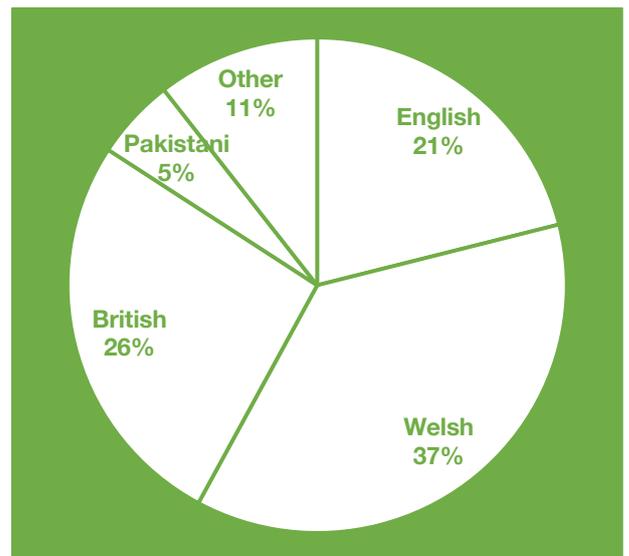
| | Total |
|----------------------------|-------|
| 16-24 | 0 |
| 25-29 | 5 |
| 30-34 | 2 |
| 35-39 | 2 |
| 40-44 | 1 |
| 45-49 | 1 |
| 50-54 | 2 |
| 55-59 | 2 |
| 60-64 | 3 |
| 65+ | 1 |
| Prefer not to say | 0 |
| Total responses: 19 | |



What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

| | Total |
|-------------------------------------|-------|
| <i>White</i> | |
| English | 4 |
| Welsh | 7 |
| Scottish | 0 |
| Norther Irish | 0 |
| British | 5 |
| Gypsy or Irish Traveller | 0 |
| Prefer not to say | 0 |
| 55-59 | 0 |
| 60-64 | 0 |
| 65+ | 0 |
| Prefer not to say | 0 |
| Other | 2 |
| <i>Mixed/multiple ethnic groups</i> | |
| White and Black Caribbean | 0 |
| White and Black African | 0 |
| White and Asian | 0 |
| Prefer not to say | 0 |
| Other | 0 |

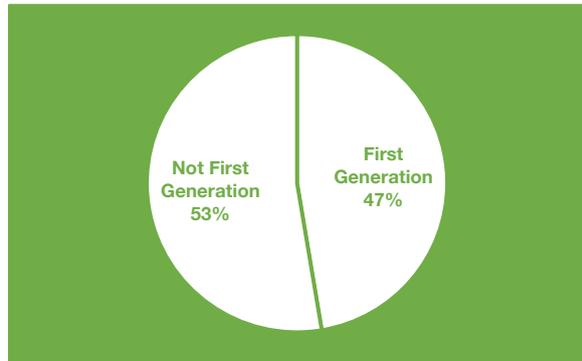


| | |
|--|---|
| <i>Asian/Asian British</i> | |
| Indian | 0 |
| Pakistani | 1 |
| Bangladeshi | 0 |
| Chinese | 0 |
| Prefer not to say | 0 |
| Other | 0 |
| <i>Black/African/Caribbean/Black British</i> | |
| African | 0 |
| Caribbean | 0 |
| Prefer not to say | 0 |
| Other | 0 |
| <i>Other ethnic group</i> | |
| Arab | 0 |
| Prefer not to say | 0 |
| Other | 0 |
| Total responses: 19 | |

University

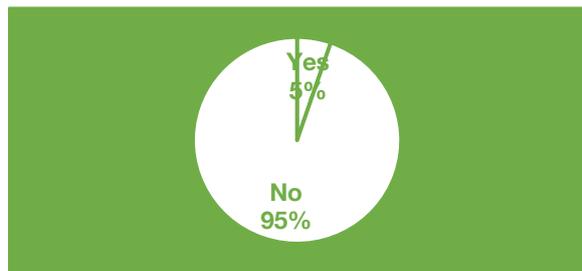
If you went to university (to study a first degree or higher) were you part of the first generation of your family to do so

| | Total |
|-----------------------------------|-------|
| Did not attend university | 0 |
| Did attend (not first generation) | 9 |
| Did attend (first generation) | 10 |
| Prefer not to say | 0 |
| Total responses: 19 | |



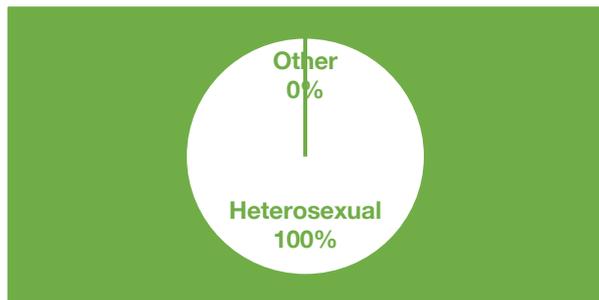
Do you consider yourself to have a disability or health condition?

| | Total |
|----------------------------|-------|
| Yes | 1 |
| No | 18 |
| Prefer not to say | 0 |
| Total responses: 19 | |



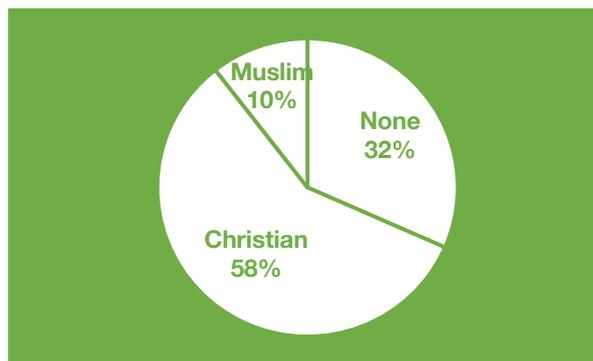
What is your sexual orientation?

| | Total |
|----------------------------|-------|
| Heterosexual | 19 |
| Gay | 0 |
| Lesbian | 0 |
| Bisexual | 0 |
| Prefer not to say | 0 |
| Total responses: 19 | |



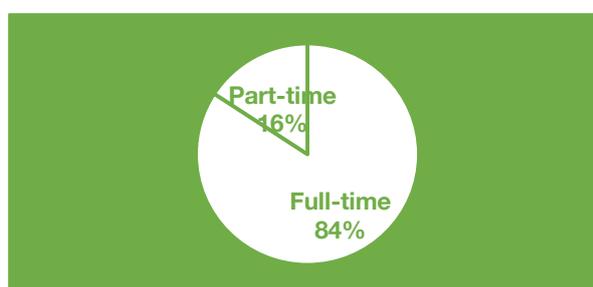
What is your religion or belief?

| | Total |
|-------------------------------|-------|
| No religion or belief | 6 |
| Buddhist | 0 |
| Christian (all denominations) | 11 |
| Hindu | 0 |
| Jewish | 0 |
| Muslim | 2 |
| Sikh | 0 |
| Prefer not to say | 0 |
| Total responses: 19 | |



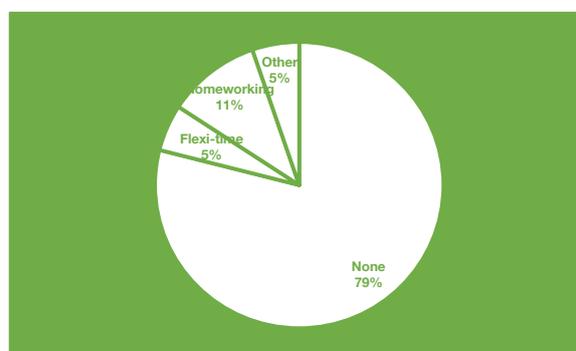
What is your current working pattern?

| | Total |
|----------------------------|-------|
| Full-time | 16 |
| Part-time | 3 |
| Prefer not to say | 0 |
| Total responses: 19 | |



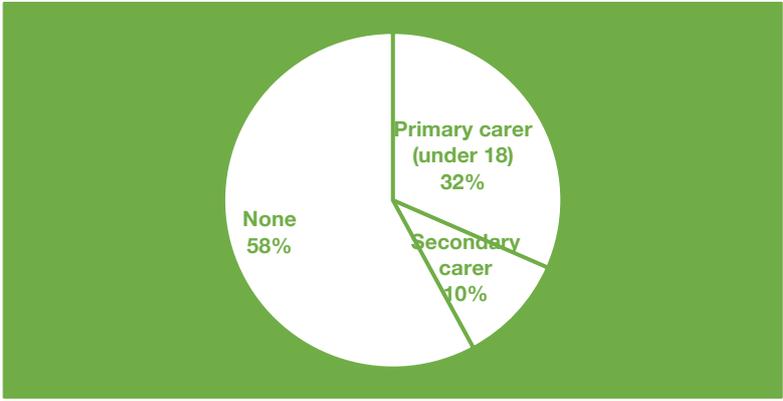
What is your flexible working arrangement?

| | Total |
|----------------------------|-------|
| None | 15 |
| Flexi-time | 1 |
| Staggered hours | 0 |
| Term-time hours | 0 |
| Annualised hours | 0 |
| Job-share | 0 |
| Flexible shifts | 0 |
| Compressed hours | 0 |
| Homeworking | 2 |
| Prefer not to say | 0 |
| Other | 1 |
| Total responses: 19 | |



Do you have caring responsibilities?

| | Total |
|--|-------|
| None | 11 |
| Primary carer of child/children (under 18) | 6 |
| Primary carer of disabled child/children | 0 |
| Primary carer of disabled adult (over 18) | 0 |
| Primary carer of older person | 0 |
| Secondary carer (another person is the main carer) | 2 |
| Prefer not to say | 0 |
| Total responses: 19 | |



Cathedral Chambers
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www.cathedralchambers.co.uk